

Principles of Contemporary Management (Postgraduate) **MGT-ISS601**

Course Description

This course is a study of the principles of management theory and practice in organizations, with emphasis placed on the challenges of management in a diverse and complex environment.

Required Texts

Contemporary Management 11th Edition by Gareth Jones and Jennifer George

ISBN: 9781260075090

Prerequisite

Post-graduate status or permission of the instructor

Course Assessment

Details	Course Weight
Midterm Exam	30%
Final Exam	40%
Homework	10%
Quizzes	15%
Attendance	5%

Evaluation and Grading

A	93-100	B-	80-82	D+	67-69
A-	90-92	C+	77-79	D	63-66
B+	87-89	C	73-76	D-	60-62
B	83-86	C-	70-72	F	0-59

Course Hours

The course has 20 class sessions in total. Each class session is 150 minutes in length, for a total of 3000 minutes of in-class time. Students are expected to spend 20 hours per week outside of class. The University awards **4** credits for this course. Different universities may count course credits differently. Consult officials at your own home institution.

Attendance

Occasionally, due to illness or other unavoidable circumstance, a student may need to miss a class. The University's policy requires a medical certificate to be excused. Any absence may impact on the student's grade. Moreover, **the University's policy is that a student who has more than 3 absences will fail the course. Arriving late or leaving early will count as a partial absence.**

Academic Honesty

The University expects all students to do their own work. Instructors will fail assignments that show evidence of plagiarism or other forms of cheating and will also report the student's name to the University administration. A student reported to the University for cheating is placed on disciplinary probation; a student reported twice is suspended or expelled.

Disability Accommodation

Any student who needs special accommodation due to the impact of disability should inform the University within 10 days before the program starts.

Course Topics

Lecture	Topics
1	<ul style="list-style-type: none"> Course overview
2	<ul style="list-style-type: none"> Managers and Managing
3	<ul style="list-style-type: none"> The Evolution of Management Thought
4	<ul style="list-style-type: none"> Values, Attitudes, Emotions, and Culture: The Manager as a Person
5	<ul style="list-style-type: none"> Ethics and Social Responsibility
6	<ul style="list-style-type: none"> Managing Diverse Employees in a Multicultural Environment
7	<ul style="list-style-type: none"> Managing in the Global Environment
8	<ul style="list-style-type: none"> Decision Making, Learning, Creativity, and Entrepreneurship
9	<ul style="list-style-type: none"> The Manager as a Planner and Strategist
	<i>Midterm Exam</i>
10	<ul style="list-style-type: none"> Value Chain Management: Functional Strategies for Competitive Advantage
11	<ul style="list-style-type: none"> Managing Organizational Structure and Culture
12	<ul style="list-style-type: none"> Organizational Control and Change
13	<ul style="list-style-type: none"> Human Resource Management
14	<ul style="list-style-type: none"> Motivation and Performance
15	<ul style="list-style-type: none"> Leadership
16	<ul style="list-style-type: none"> Effective Groups and Teams
17	<ul style="list-style-type: none"> Promoting Effective Communication
18	<ul style="list-style-type: none"> Managing Conflict, Politics, and Negotiation
19	<ul style="list-style-type: none"> Using Advanced Information Technology to Increase Performance
20	<ul style="list-style-type: none"> Review
	<i>Final Exam</i>