

Policy Recommendations for Building a Birth-Friendly Society

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Abstract

Building a birth-friendly society is a forward-looking top-level design crucial for long-term socio-economic development. However, current challenges include the existence of outdated policies and slogans, limited coverage of maternity insurance, incomplete maternity subsidy systems, inadequate enforcement of maternity leave policies, and underdeveloped universal childcare services. This report proposes recommendations focusing on systematically developing a birth-friendly policy framework, enhancing policy implementation effectiveness, reducing the employers' cost burden related to maternity leave, strengthening universal childcare service systems, and fostering a birth-friendly social and cultural environment.

Key Words

Birth-Friendly Society; Birth-Friendly Policy; Universal Childcare Services;
Parental Leave System