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Policy Recommendations for Improving the Innovative Talent Ecosystem of Suzhou's Biopharmaceutical Industry

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Abstract

As a knowledge-intensive industry, the biopharmaceutical industry is heavily reliant on a competitive and innovative workforce. Despite being a centre of biopharmaceutical talents and research, Suzhou has yet to cultivate a well-rounded and sustainable innovative talent ecosystem for its biopharmaceutical industry. This report addresses four insufficiencies of Suzhou's biopharmaceutical industry in relation to talent including talent structure, talent selection mechanism, talent information platform, and talent ecosystem. The discussion is followed by four policy recommendations for optimising the talent structure, upgrading the talent ecosystem, and ultimately promoting the coordinated development of talent, industry and innovation of Suzhou's biopharmaceutical industry.

Key Words

Suzhou's Biopharmaceutical Industry; Biopharmaceutical Talents; Talent Acquisition Policy; Talent Ecosystem